

SPAB & CO

ADVOCATES & LEGAL CONSULTANTS

CHENNAI. BANGALORE . COCHIN. MADURAI

www.spabandco.com

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A) ABOUT US

SPAB & Co is a boutique law firm established in 2009 and serves the needs of businesses, non-profit organizations, and individual clients around the world. Your business and individual legal needs are our focus. We serve a very diverse client base and are committed to maintaining our reputation for integrity and professionalism and outstanding service to our client. The firm has its main office at Chennai and branch offices at Bangalore, Madurai and Cochin, and associate offices at most of the South Indian Cities and New Delhi.

SPAB & Co prides itself on “partnering” with clients by listening to their needs, understanding their businesses, and utilizing this knowledge base to provide efficient service. We deliver exceptional value, use technology to provide effective and efficient legal solutions and employ a diverse workforce to bring real-world and innovative perspectives to meet our clients’ needs. Our firm believes that the firm’s growth should be with the growth of our client’s confidence. Making the complexities of law and business understandable to you is our business. We are devoted to building and maintaining long-term professional relationships grounded upon mutual trust and respect. We want to be your trusted partner.

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B) PRACTICE AREAS

SPAB & Co has a wide range of practice areas and can provide you legal assistance in:

- Arbitration and Dispute Resolution
- Banking and Securitization matters
- Competition / Anti-trust laws including their regulatory compliance
- Consumer Laws which includes Consumer Protection Law
- Employee matters including Standardization of employment contracts, employee handbooks, welfare policies etc
- Foreign Direct Investments
- General Corporate – Day to day corporate legal matters in India and other South East and South Asian jurisdictions working on our own or in conjunction with our affiliated offices
- Indirect Taxation
- Information Technology – Licensing, Contract Management etc
- Intellectual Property Rights – Trademark, Patents and Copyright
- Litigation – Corporate and Individual
- M & A
- Software Technology Park Scheme and Special Economic Zone

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C) ALLIANCE AND PARTNERS

SPAB & Co is part of LAW ASIA ALLIANCE and has associated office in most of South East and South Asian Countries which includes Bangkok, Brunei, Colombo, Dhaka, Jakarta, Kuala Lumpur and Yangon. SPAB & Co also is into Best Friend arrangements with French Law Firm cLe - *cLé réseau d'avocats* and Kurzon LLP in New York, US.

D) MEMBERSHIPS & COMMENDATIONS

SPAB & Co is recommended as a top IT Law Firm by Global Law Experts, UK. Our Firm was listed as a leading law firm in South India by Corporate International, a UK based Legal Rating agency. SPAB & Co is an associate member of International Lawyers Network and a corporate member with Indo-Australian Chamber of Commerce.

E) CLIENTS

SPAB & Co serves clients from diversified industries ranging from Information Technology Industry to Gaming Industry to Insurance etc:

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SPAB & CO Clientele



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PEOPLE PROFILE

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PUHAZH GANDHI P

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Managing Partner

Education

LL.M., New York University School of Law (Deans Scholar, International Law and Human Rights Fellow), 2009

PGCITL., European University Institute and ILO, Turin, Italy, 2008 LL.B., University of

Kerala (Gold medalist), India, 2000

B.Sc Chemistry (1st class honours)., M.S University, India, 1997

Bar Qualifications and Language Proficiency

- a) Admitted to the Indian bar in 2000.
- b) Qualified Solicitor (U.K)

Proficient in Tamil, Malayalam and Hindi.

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Work Experience

Sept 2000 – June 2003 – Junior Advocate - SVS Partners, New Delhi

Aug 2003 – Nov 2006 – Associate – PARAS KUHAD & ASSOCIATES (Law Firm), New Delhi Nov 2006 – June

2010 – Senior Associate – KOCHHAR & CO (Law Firm), Chennai.

July 2010 – Present – Partner – SPAB & CO, Advocates & Legal Consultants (Law Firm- An associate of LAW ASIA, International Lawyers, Singapore), Chennai

Background

- Practise area includes General Corporate and Commercial, Banking, Mergers & Acquisition, Real estate, Arbitration and Litigation.
- A record holder in LL.B (First rank holder) program secured nine gold medals from the University of Kerala.
- Represented India in the XIth Manfred Lachs International moot court competition at Sydney, Australia in 2002.
- Attended the prestigious Hague Academy Lecture Series (Public International Law) in 2003 organised by International Court of Justice, The Netherlands on a scholarship from The Netherlands government.
- Worked as a Legal trainee lawyer the Appellate body Secretariat of the World Trade Organization at Geneva. Member of the Team, which assisted the WTO Appellate body in deciding the famous dispute of U.S v. Canada, the Soft wood Lumber VI, and U.S v. E.C, the Zeroing case.
- Worked as an Assistant Coordinator (Academics) for the Regional Trade Policy Course conducted by the World Trade Organisation at the National University of Singapore in which Senior/Mid level civil servants from thirty different countries were imparted training in Trade Law.
- Visiting Expert for Judge Mr Rene Blattmann in March 2010, at the International Criminal Court (ICC).

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SHOBHAN M PADMANABHAN

Mob: +91 98840 86372

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Partner

Shobhan M Padmanabhan holds distinction of being in the Bar for more than 10 years and presently as Partner with expertise in handling Legal functions with divergent requirements.

Shobhan has solid domain knowledge of provisions of various Corporate, Commercial and Civil Laws, Contract management & risk analysis. He has been actively involved in planning legal strategies including merger and acquisition of IT/ITES companies, conducting due diligence, drafting a wide range of legal documents/ commercial documents, and addressing all aspects of litigation related matters and ensuring compliance with stipulated rules of the area.

He has advised clients in the areas of Due Diligence Reviews, Business Restructuring including Merger & Acquisition etc. He has also represented several clients before various forums and regulatory bodies under Companies Act, Foreign Trade Policy, Special Economic Zone, Software Technology Parks Scheme, Transfer of Property Act, Consumer Protection Act, Competition Act etc.,

Shobhan was listed by Global Law Experts as the leading IT lawyer from India. He is also member of Supreme Court of India Bar Association and Madras High Court Advocates Association.

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Education

Master in [International Business] Law & Business [Management] (MLB) jointly by Bucerius Law School/WHU Otto Beisheim School of Management, Germany, 2007

Bachelor of Laws (LL.B), Kerala University, Thiruvananthapuram, India, 2001

Bachelor of Science with Chemistry as Main Subject, M.S.University, Tamil Nadu, India, 1998

Diploma in Business Management, NACOLAM, Chennai, 1998.

Bar Qualifications and Language Proficiency

Admitted to the Indian bar in 2001. Proficient in Tamil, Malayalam and Hindi.

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CHARLES KAMALESH M APPAJI

Mob: +91 9444004318

E-mail: appaji@spabandco.com

Partner – Litigation

Appaji heads the litigation team (Corporate Litigation) in the firm. Appaji's Practice area includes Banking, Real estate, Arbitration, Litigation, Civil and Criminal both original and appellate side, constitution and labour matters.

Appaji is a seasoned litigator having almost two decades of active practice. He was earlier associated with Mr Gnanadesikan, a leading lawyer, who is a leader of Indian National Congress (President, TNCC) and presently a Member of Parliament in India. Appaji is a Senior Counsel to Government of India and also a Counsel to Airport Authority of India. Appaji has on his credit of conducting a number of litigations and is a well known lawyer in South India.

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MALAR SIVAKUMAR

E-mail: malar@spabandco.com

Partner – Intellectual Property Rights

Malar is a Partner in the firm. Malar's main area of work includes protection of Intellectual Property Rights both in India and worldwide. Malar has earlier worked in leading intellectual property law firms in Chennai and Delhi. She has also worked as an Examiner of Trade Marks at Trademarks Registry, Chennai, Government of India.

Malar is a gold medallist (First rank holder) in her LL.B programme bagging several gold medals from the University of Kerala. Did her LLM (Master Of Laws) specializing in Intellectual Property Rights Law and Environmental Laws from Cochin University Of Science and Technology (CUSAT), Cochin, Kerala, India.

Education:

LL.M., School of Legal Studies, Cochin University of Science and Technology, Cochin (Intellectual property Rights and Environmental law), 2004.

LL.B., University of Kerala (Gold medalist), India, 2002.

B.A English Literature (Ist class honours), M.S University, India, 1999.

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MAUSUMI SAIKIA

Mob: +91 9840057452

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Senior Associate

Mausumi is an Advocate with 7 years of rich experience in the field of Corporate & Commercial Laws and Indirect Taxation. She graduated from Campus Law Centre, University of Delhi in 2005.

Mausumi has extensive experience in advisory and compliance in the areas of Corporate & Commercial Laws and Indirect Taxation inter alia Customs, Excise, Service Tax, Value Added Tax/Sales Tax/Central Sales Tax, Foreign Trade Policies, Special Economic Zones, Standard Weights and Measures laws, direct taxes, Transfer of Property act, Stamp Act, Motor Vehicle Act, Companies Act etc., Mausumi is specializing in Corporate Laws undertaking advisory and compliance. She has been involved in implementation of Corporate Governance of several Public Limited, Private Limited and Government organizations. She is involved in maintenance of records of several clients as per Company Laws and representing clients before various government and regulatory bodies. She has advised clients on the options available for integration of the two Indian entities from a tax and regulatory perspective and advising on the most suitable option suitable for a company, investments by foreign national under FDI Scheme etc.. She has further advised clients on various steps to be followed in a merger and implementation the steps.

She has been also associated extensively in the areas of Diagnostic Reviews, Business Restructuring, Due Diligence Reviews, Advisory and Compliance services in the areas of Customs, Excise, Service Tax, Value Added Tax/Sales Tax/Central Sales Tax, Foreign Trade Policies, Special Economic Zones, Standard Weights and Measures laws, Transfer of Property act, Stamp Act, Motor Vehicle Act, Companies Act etc.,

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Photo

Sangeetha Balakrishnan

E-mail: sangeetha_lawyer@spabandco.com

Associate Lawyer

Education: Bachelor of Law (B.A B.L), Government Law College, Coimbatore-640041

Bar Qualifications and Language Proficiency:

- Admitted to Bar in 2006
- Proficient in Tamil and English

Area of Law:

- **NEGOTIATING/DRAFTING CONTRACTS-** IT servicing and outsourcing contract reviews and negotiations.
- **LITIGATION MANAGEMENT**
- **INTERNATIONAL BUSINESS AND TRANSACTIONS-** Mergers and acquisitions.
- **LEGAL PROCESS OUTSOURCING-** Litigation management and legal research.
- **CORPORATE LAW-** General corporate and commercial matters related to software and outsourcing industries.

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SANJAY H SETHIYA

Mob: +91 99805 38839

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Resident Attorney (Bangalore)

Sanjay is the resident attorney of the firm in Bangalore with 5 years of Bar experience. His Practice area includes civil litigation including Appellate side, Intellectual Property Litigation, Arbitration and Conciliation, Consumer and Product Liability and Family law. He graduated from Karnataka University in 2008.

He interned with various law firms and before joining SPAB & Co he was with Sundaraswamy & Ramdas, one of the oldest firm in Bangalore. His article “Legal Education in India - Need for Streamlining’ was published in the All India Reporter and Karnataka Law Journal, leading journals in India

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DEEPU K V

Mob: +91 93872 66880

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Resident Attorney (Cochin)

Education

LL.B., University of Kerala, India, 2004

Background

Deepu is the resident attorney at Cochin. He is an advocate with a rich experience in the field of Civil, Criminal and Consumer Laws. He assists our Chennai office in handling the clients based out of Kerala. He represented clients before various forums.

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